Resolution Concerning Length of Appointment for Faculty Representatives on the University Committees on Promotion and Tenure/Continued Appointment Commission on Faculty Affairs Resolution CFA2001-02A

Approved by CFA: October 19, 2001 First Reading by University Council: April 15, 2002

Approved by University Council:

Approved by the President:

Effective: Fall 2002

WHEREAS, the report of the Ad Hoc Committee on Promotion and Tenure (dated August 15, 2001) found that:

"The faculty member's length of service on the [University Promotion and Tenure] Committee needs to be increased from two to three years. The current two-year term does not promote stability of a knowledgeable committee. The first year of a term provides the necessary orientation for faculty members concerning the structure, process, and expectations of the committee. It is not until the second year of their term that faculty members believe they effectively contribute to the process. To assure continuity of service, terms of this committee should be staggered such that three of the nine faculty members are appointed each year."

WHEREAS, the Commission on Faculty Affairs has considered the report and approved this recommendation;

THEREFORE be it resolved that faculty appointments to the University Committee on Promotion and Tenure and the University Committee on Promotion and Continued Appointment be extended from two to three years, and that appointments of some current members be extended so that a rotation schedule can be established assuring that approximately the same number of new members are appointed annually. (Reference sections 2.8.4.3 and 2.8.6 of the Faculty Handbook)